

Treasure House

Improvement Roadmap



Strategic Initiatives

ADMINISTRATIVE STAFF

PROJECT DESCRIPTION	Treasure House needs an administrative staff member. Someone who can be in charge of keeping files for staff and children in order. Who can also take on the responsibilities of making medical and dental appointments for the girls and helping write and formalize policies for the home? A new staff member at \$80 MXN/hr for part-time work (20 hrs) would cost \$6400 MXN/month (\$353 USD) and \$76,800 MXN/year (USD \$4236).
ESTIMATED FUNDING	\$4236 USD/year

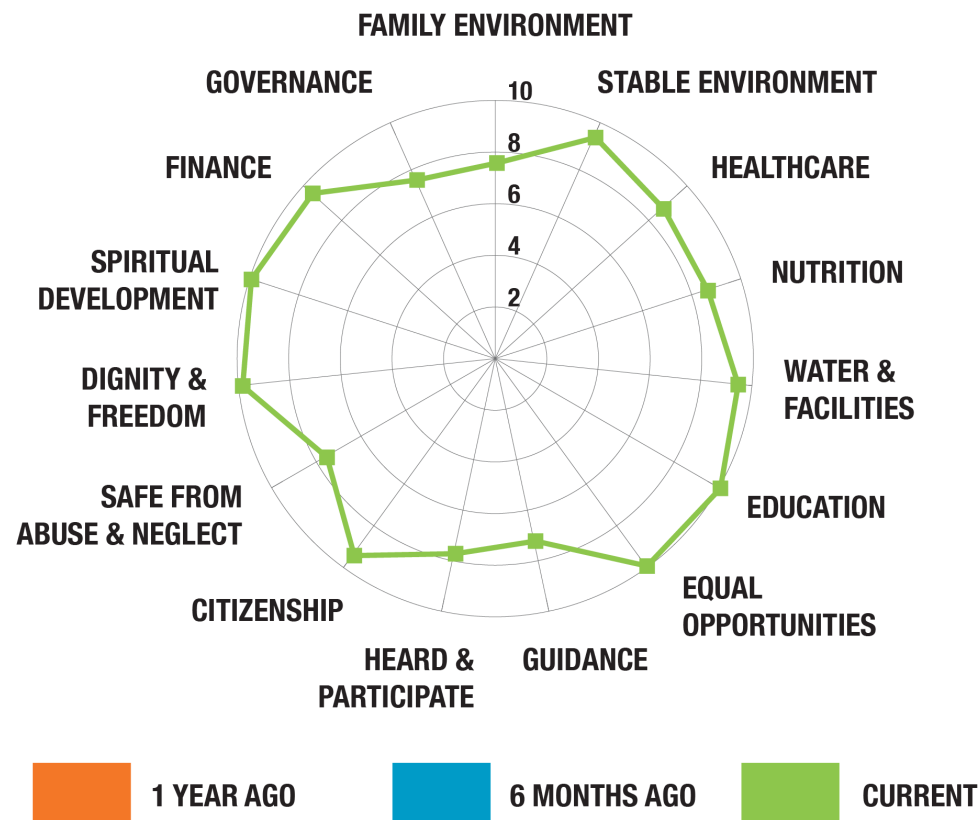
REMODELING THE “TRANSITION HOME”

PROJECT DESCRIPTION	The home would like to remodel an area on the property to have housing for girls ages 18+. It has three bedrooms, a bathroom, and a kitchen space ideal for the girls to live more independently as they transition into adulthood or pursue higher education. The total cost needed for this project is \$540,015 MXN (\$30,000 USD).
ESTIMATED FUNDING	\$30,000 USD

CIVIL PROTECTION TRAINING

PROJECT DESCRIPTION	The home needs Protección Civil Training. This training involves training staff on emergency measures and CPR. The home has been unable to do this training due to moving into a new home and not having the deed at the time. The cost is to be determined.
ESTIMATED FUNDING	\$ TBD

Current Thrive Scale



Background, Mission, & Vision

Treasure House was started in 2017 by Director Karen David, who has served as a missionary to Mexico since 1999. Karen felt called to start a “Safe Home” that is hidden from the public eye for sexually exploited girls, the only known one of its kind in Jalisco. She has been “Mama Karen” to many girls since the establishment of the home, which takes in girls ages 13 and under who can stay as long as they want. This home is unique because they have chosen to keep the number of girls they serve to less than 16 in order to maintain a family environment.

The mission of Treasure House is to extend the love of Jesus by providing a safe and comfortable home where young girls who have been sexually exploited can begin the restoration process. The home provides a second chance at life - a life of abundance - for those who they’ve been blessed to care for. The goal is to stop the cycle and anguish of generational trauma and give the girls a chance to begin anew.

Treasure House’s long-term vision is to eventually become a foster home instead of an orphanage. In Mexico, the foster care system provides more stability than a traditional orphanage. Once in the foster care system, children are viewed as being on the path to adoption and therefore, much less likely to be moved into another orphanage. This gives more authority to the facility to help determine the course of action of the girls. Treasure House would like to expand and have 2 more family-oriented homes and within the next 2 years, they hope to exclusively serve girls who are in foster care.



Next Steps



RIGHT TO LIVE WITH FAMILY

- ☐ Create an on-boarding plan for caregivers
- ☐ Encourage sibling bonding
- ☐ Evaluate caregivers on standards of care



RIGHT TO A STABLE ENVIRONMENT

- ☐ Establish a more positive discipline approach



RIGHT TO HEALTHCARE

- ☐ Keep medical files of the girls
- ☐ Provide annual dental and medical checkups for the girls
- ☐ Restock first aid kits



RIGHT TO NUTRITION

- ☐ Find a food safety and preparation course for the cook



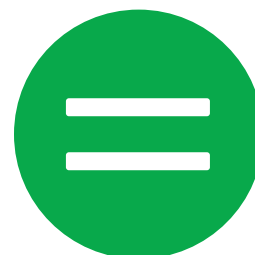
RIGHT TO SAFE & ADEQUATE WATER & FACILITIES

- ☐ Create an annual maintenance plan for the home
- ☐ Remodel the “Transition Home” for girls 18+



RIGHT TO QUALITY EDUCATION

- ☐ Work with the schools to encourage educational plans
- ☐ Create a structured reading time for the girls



RIGHT TO EQUAL OPPORTUNITIES

No steps are needed at this time.



RIGHT TO GUIDANCE

- ☐ Establish more organized, written plans and processes regarding caregiver training and assessments.
- ☐ Plan recurring training and support for all staff in Trust Based Relational Intervention.
- ☐ Write a plan for post-orphanage education.



RIGHT TO BE HEARD AND PARTICIPATE IN DECISIONS

- ☐ Create individualized development plans for each girl.



RIGHT TO BE PREPARED FOR CITIZENSHIP

- ☐ Encourage DIF to get birth certificates.
- ☐ Find more social activities for the girls to serve.



RIGHT TO SAFE FROM ABUSE & NEGLECT

- ☐ Formalize ongoing education in the protection of abuse & neglect for both children and caregivers.
- ☐ Identify trainers for the various needed areas.
- ☐ Formalize and write out visitor and caregiver policies.



RIGHT TO DIGNITY AND FREEDOM

- ☐ Document safety protocols and training.



RIGHT TO SPIRITUAL DEVELOPMENT

Nothing is needed at this time.



FINANCIAL STANDARD

- ☐ Ensure financial accounting is developed following accounting principles.
- ☐ Find an administrator for financial support.



GOVERNANCE AND HUMAN RESOURCE STANDARD

- ☐ Establish more organization structure, e.g., personnel files.